Xband Enterprises, Inc. Privacy Shield Notice

Xband Enterprises, Inc. and its United States-based affiliates AccessLine Communications Corporation and XBAND Voice Services, Inc. (collectively, "**XBAND**", "**we**", "**our**" or "**us**") have created this Privacy Shield Notice ("**Notice**") to describe our standards and procedures for handling Personal Information in accordance with the EU-U.S. Privacy Shield Framework ("**Privacy Shield**").

XBAND has certified to and will adhere to the EU-U.S. Privacy Shield Framework by adopting and implementing the Privacy Shield Principles ("**Principles**"). More information about the Privacy Shield can be found at <u>www.privacyshield.gov</u>. Our Privacy Shield certification can be found at <u>www.privacyshield.gov/list</u>.

This Notice supplements our XBAND <u>Privacy Policy</u>. Unless specifically defined in this Notice, the terms in this Notice have the same meaning as in our <u>Privacy Policy</u>. In case of conflict between the Privacy Policy and this Notice, this Notice prevails. In case of conflict between this Notice and the Principles, the Principles will govern.

How we obtain Personal Information

We obtain and Process Personal Information from the European Economic Area ("**EEA**") in different capacities:

- As a Data Controller, we collect and Process EEA Personal Information directly from individuals, either via our publicly available websites, including www.XBAND.net, or in connection with our customer, reseller, partner, and vendor relationships.
- In connection with our Services, we obtain and Process EEA Personal Information on behalf of and under the instructions of our customers. In that context, customers are the Data Controllers.

XBAND commits to subject to the Principles all Personal Information received from the EEA in reliance on the Privacy Shield (which includes both types of activities).

PRIVACY SHIELD PRINCIPLES

- **1. Notice.** Our <u>Privacy Policy</u> in combination with this Notice describes our privacy practices. When providing our Services as a Data Processor, our customers determine the categories of Personal Information we Process and the purposes of the processing. Accordingly, our customers are responsible for providing notice to individuals.
- 2. Data Integrity and Purpose Limitation. Any Personal Information we receive may be processed by XBAND for the purposes indicated in our <u>Privacy Policy</u> or as otherwise notified to you. We will not process Personal Information in a way that is incompatible with these purposes unless subsequently authorized by you.

We take reasonable steps to limit the collection and usage of Personal Information to that which is relevant for the purposes for which it was collected, and to ensure that such Personal Information is reliable, accurate, complete and current. Individuals are encouraged to keep their Personal Information with XBAND up to date and may contact XBAND as indicated below or in the <u>Privacy</u> <u>Policy</u> to request that their Personal Information be updated or corrected.

We will adhere to the Principles for as long as we retain the Personal Information collected under the Privacy Shield.

When providing our Services as a Data Processor, we Process and retain Personal Information as necessary to provide our Services as permitted in our Agreements, or as required or permitted under applicable law.

3. Accountability for Onward Transfer of Personal Information. XBAND may transfer Personal Information as described in the <u>Privacy Policy</u>. When providing our Services as a Data Processor, we disclose Personal Information as provided in our agreement with customers, resellers and partners.

We remain responsible for the Processing of Personal Information received under the Privacy Shield and subsequently transferred to a third party acting as an agent if the agent Processes such Personal Information in a manner inconsistent with the Principles, unless we prove that we are not responsible for the event giving rise to the damage.

- **4. Security.** XBAND takes reasonable and appropriate precautions, taking into account the risks involved in the Processing and the nature of the Personal Information, to help protect Personal Information from loss, misuse and unauthorized access, disclosure, alteration and destruction.
- **5.** Access and Choice. If we intend to use your Personal Information for a purpose that is materially different from the purposes for which it was originally collected or subsequently authorized, or if we intend to disclose it to a third party acting as a controller not previously identified, we will offer you the opportunity to opt-out of such uses and/or disclosures where it involves non-sensitive information or opt-in where sensitive information is involved.

Where appropriate, you have the right to access to the Personal Information we maintain about you and to correct, amend or delete that information when it is inaccurate or has been processed in violation of the Principles by sending a written request as indicated in "Contact Information" below. We will review your request in accordance with the Principles, and may limit or deny access to Personal Information as permitted by the Principles.

When providing our Services as a Data Processor, we only Process and disclose the Personal Information as specified in our Agreements. Our customers control how Personal Information is disclosed to us and processed, and how it can be modified. Accordingly, if you want to request access, or to limit use or disclosure of your Personal Information, please con tact the company to whom you submitted your Personal Information and that uses our Services. If you provide us with the name of the company to whom you provided your Personal Information and who is our customer, we will refer your request to that customer and support them in responding to your request.

6. Recourse, Enforcement and Liability. We conduct an annual self-assessment of our practices regarding Personal Information intended to verify that the assertions we make about our practices are true and that such practices have been implemented as represented.

If you have any questions or concerns, we encourage you to first write to us as indicated below. We will investigate and attempt to resolve complaints and disputes regarding use and disclosure of Personal Information in accordance with the Principles.

If an issue cannot be resolved through XBAND's internal dispute resolution mechanism, you may submit a complaint, at no cost, to <u>JAMS</u>, which serves as XBAND's alternative dispute resolution provider for claims related to the Privacy Shield. For residual complaints not fully or partially resolved by other means, you may be able to invoke binding arbitration as detailed in the Principles available <u>here</u>.

XBAND is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission ("**FTC**").

How is this Notice Updated? This Notice may be amended consistent with the requirements of the EU-U.S. Privacy Shield Framework. When we update this Notice, we will also revise the "Last Updated" date at the top of this document. Any changes to this Notice will become effective when we post the revised version on our website.

Contact information. If you have any questions, concerns or complaint regarding our privacy practices, or if you'd like to exercise your choices or rights, you can contact us:

- Via email at <u>privacy@xband.net;</u> or
- by mailing to Xband Enterprises, Inc., Attn: Director of Security and Privacy, 27 Farrwood Avenue, Suite 11, N Andover MA 01845, U.S.A.